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Network Updates | November 28, 2023

Strategies for Working with Indigenous Communities



National Native American Heritage Month is a great time to reflect on deepening how we work with indigenous communities. The U.S. Department of Labor Office of Federal Contract Compliance Programs' Best Practices: Creating an Inclusive Workforce for Native Americans provides tips for thoughtful engagement with American Indian/Alaska Native individuals to promote stronger relationships and opportunities. Included are tips like building relationships with urban Indian centers (approximately 75 percent of indigenous people do not live in tribal communities!), establishing inclusive and welcoming practices, and working alongside organizations such as tribal vocational rehabilitation agencies to foster outreach and inclusion of indigenous peoples in the workforce.

Resource

Recruiting and
Supporting
Veterans in
Apprenticeship



November is when we officially celebrate veterans, and what better way to say thank you to the individuals that have served than by connecting them with resources to start their apprenticeship journey? Veterans and transitioning service members have strong technical and people skills, are disciplined, and are typically highly motivated to succeed in their careers. These are the characteristics employers are looking for. Recruiting and supporting veterans in apprenticeship is a win-win. Recruiting Veterans and **Transitioning Service Members** into your Registered Apprenticeship Program is a resource project from the Urban Institute that provides employers and sponsors with information and resources on recruiting veterans into Registered Apprenticeship programs. Thank you, veterans!

Resource

Upcoming Webinar: Celebrating Apprenticeship Wins!



It has been an exciting year for Registered Apprenticeship! With the help of apprenticeship professionals like you, the U.S. apprenticeship system has over 600,000 active apprentices enrolled in over 28,000 programs! You've helped launch new programs in healthcare, education, and many more sectors; built new partnerships; supported apprentices and sponsors; and so much more. And of course, the Apprenticeship Professionals Learning Network was launched, providing connection and learning for professionals on the frontlines of apprenticeship expansion. We know you have many more successes to share! Join us for our December webinar, Celebrating Apprenticeship Wins, and share your wins and key resources developed this year with your colleagues. We are looking forward to ending this year on a high note with all of you.

Missed one of our webinars? Past webinars are archived <u>here</u>.

Register